



Asian អាស៊ីន
Outreach អេស៊ីន
Cambodia កម្ពុជា

Leadership Development Report

May - December 2018





Introduction



In 2018 Asian Outreach Cambodia (AOC) identified a need in the local community for existing and emerging leaders to be equipped with a range of skills. Since then, AOC has worked to facilitate training both on site at our Hope Centre, in the village and also sending staff to other development workshops. We have learned for leaders to be effective in North East Cambodia, they need both hard and soft skills. So we focused on providing a wide range of skills from hair dressing , computer training and English to Church Planting Strategies and Entrepreneurship.



Mr. Song Ken from Anlong Svay village:

"We are not too old to learn because knowledge is more than our age if we are willing to learn we can learn a lot and grow."

Mr. Sam Savorn from Stung Treng church :

"If Christian leaders do business, It makes them trusting in God's plan and direction"



Projected Training Outcomes

For First 12 months (May 2018 to May 2019)

1. Key Competency Training – specific skills for staff, youth and community leaders

- Agriculture, Water and Sanitation, Computer, Accounting, Children's Clubs
- Language - English and Khmer

Numbers to be trained: 104

Actual numbers trained: 265

2. Leadership Development Skills – for managers, staff and emerging youth leaders

- Biblical – basic Christian foundations/discipleship training/evangelism
- Character – servant leadership, forgiveness, anger management
- Team Leadership – leading styles, problem solving, conflict resolution

Numbers to be trained: 40

Actual numbers trained: 132

3. Specific Skill Training – for community and church leaders

- Education – Teaching seminars for school teachers and principals
- Parenting - for village parents, including those of ACTS children
- Pastoral – leadership training for church pastors
- Business – tourism, hospitality, entrepreneurship, savings groups

Numbers to be trained: 145

Actual numbers trained: 320



Training Summary

- 18th May to 26 June Gateway 2 Khmer language school - one module
- 13th Aug 2018 HR Forum (To understand the concept and practice on Human Resources procedure)
- 14th Aug to 16 Aug Financial Forum (Financial Management learning forum Cambodian Financial Reporting Standards for Not-for-Profit Entities)
- 5th Sept 2018 HR Forum (Redundancy and Lay Off)
- 20-24 Aug 2018 Hair Aid -hair dressing training
- 27-28 Aug 2018 Entrepreneurship
- 10th Sept 2018 Church planting strategy
- 13-16th September Asian Christian Conference
- July-Sept 2018 English training
- July-Sept 2018 Computer training
- October- Parent workshop, good communication with your child
- Oct-24-2018 Teacher training workshop (Effective Teaching)
- Nov- 7- 2018 Church leader training (Bible Interpretation)
- Nov- 7- 2018 Cooking classes
- Nov- 2018 English smart group (Motivation)/Fun English
- Nov-7-2018 Promote child engagement practices
- Dec-6-2018 Pension Fund and Seniority pay/Seniority and Twice payment per month for salary
- Dec-11-2018 Training how to pay tax and which tax that we pay.
- One Vision Public speaking, computers, English and job applications

THANK YOU

On behalf of Asian Outreach Cambodia and our beneficiaries,
I would like to thank you for support. Your belief in the
Cambodian people has had a huge impact on many lives, not
just those we trained but their families and communities. We
look forward to continuing on together in 2019.

Blessings
Jared Reid
Director
Asian Outreach Cambodia

